



341st Missile Wing
Equal Opportunity
Malmstrom AFB, MT



Specialist, EO/Mediator
SSgt Roxanne A. Smith

NCOIC, EO/Mediator
TSgt David H. Hannon

Director, EO/ADR Manager
Ms. Yorshia E. Houseal

Mission: It is the policy of the Air Force to provide equal treatment and employment opportunity by enhancing unit cohesiveness, mission readiness & mission accomplishment.

EO Program Objective:

To educate, and assist ALL base personnel in making workplace professionalism a top priority. Take proactive steps to prevent, correct, and eliminate unlawful discriminatory behavior(s) to include sexual or any type of harassment.

Services Provided:

- Informal & Formal Complaint Processing
- Conflict Resolution through Mediation/Facilitation
- Human Relations Education
- DEOC Surveys
- Special Observances Advisors

Who Do We Serve:

- Active Duty Military
- Retirees
- DOD Civilian - Employees
- Family Members

Areas We Address:

Applicable to Military Personnel

- Race
- Color
- Sex (including sexual harassment)
- Sexual Orientation
- National Origin
- Religion
- Bullying
- Hazing

Applicable to DOD Civilian

- Race, Religion
- Color
- Sex (including pregnancy, gender identity, & sexual orientation)
- National Origin
- Age (40 or Older)
- Reprisal
- Disability (Mental/Physical)
- Genetic Info

WE ARE LOCATED:

BLDG 770 Rm 22
Legal Building
DSN: 632-4525
341mw.eo@us.af.mil

Do you face concerns of unlawful discrimination or sexual harassment? If so, Malmstrom AFB leadership maintains a strict "zero-tolerance" policy pertaining to discriminatory behavior. If you feel you are being unlawfully discriminated against, to include sexual harassment, take action. We encourage members to use the chain of command first to resolve issues at the lowest level. However, you can also contact the EO office at 632-4525/4522 to set up an appointment; or you may visit our office. Please note that the EO office will not accept a Formal Complaint more than 60 calendar days for military and 45 calendar days for civilian complaints after the alleged offense occurred without sufficient justification.