



341st Missile Wing Equal Opportunity Malmstrom AFB, MT



Specialist, EO/Mediator
TSgt Roxanne A. Smith



NCOIC, EO/Mediator
TSgt David H. Hannon

WE ARE LOCATED:

Bldg. 770 Rm 22

DSN: 632.4525

Comm: 406. 731.

or

HQ AFPC

Complaint Hotline: DSN
665.5214

341mw.eo@us.af.mil



Director, EO/ADR/NDR
Manager Ms. Yorshia E. Houseal

Mission: It is the policy of the Air Force to provide equal treatment and employment opportunity by enhancing unit cohesiveness, mission readiness & mission accomplishment.

EO Program Objective:

To educate, and assist ALL base personnel in making workplace professionalism a top priority. Take proactive steps to prevent, correct, and eliminate unlawful discriminatory behavior(s) to include sexual or any type of harassment.

Services Provided:

- Informal & Formal Complaint Processing
- Conflict Resolution through Mediation/Facilitation
- Human Relations Education
- DEOC Surveys
- Special Observances Advisors

Who Do We Serve:

- Active Duty Military
- Retirees
- DOD Civilian - Employees
- Family Members

Areas We Address:

Applicable to Military Personnel

- Race
- Color
- Sex (including sexual harassment)
- Sexual Orientation
- National Origin
- Religion
- Bullying
- Hazing

Applicable to DOD Civilian

- Race, Color
- Religion
- Sex (including pregnancy, gender identity, & sexual orientation)
- National Origin
- Age(40 & Older)
- Reprisal
- Disability (Mental/Physical)
- Genetic Info



Do not wait for the conduct to become severe or pervasive; instead, report it early as possible. No one is exempt from these laws and/or policies.

Do you face concerns of unlawful discrimination or sexual harassment? If so, Malmstrom AFB leadership maintains a strict "zero-tolerance" policy pertaining to discriminatory behavior. If you feel you are being unlawfully discriminated against, to include sexual harassment, take action. We encourage members to use the chain of command first to resolve issues at the lowest level. However, you may also contact the EO office to set up an appointment; or you may visit our office. Please note time limits you must contact the EEO Counselor to file a Formal Complaint for **Military within 60 calendar days**; and for **Civilian within 45 days** from the day the discrimination occurred. Ref: AFI 36-2710