



341st Missile Wing Equal Opportunity Malmstrom AFB, MT



Mr. Christopher Saylor
Director, Equal Opportunity

Bldg. 770 Rm 22
DSN: 632-4525
Comm: 406-731-4525
Email: 341mw.eo@us.af.mil
or
Air Force Unlawful Discrimination
and
Sexual Harassment Hotline
888-231-4058



TSgt Brittany Gutierrez
NCOIC, Equal Opportunity

Mission: It is the policy of the Air Force to provide equal treatment and employment opportunity by enhancing unit cohesiveness, mission readiness and mission accomplishment.

Unlawful Discrimination is defined as any unlawful employment practice and or action that denies equal opportunity to persons or groups based on the protected categories.

EO Program Objective:

To educate, and assist base personnel in making workplace professionalism a top priority. Take proactive steps to prevent, correct, and eradicate unlawful discriminatory behavior(s) and harassment.

Services Provided:

- Informal & Formal Complaint Processing
- Conflict Resolution through Mediation/Facilitation
- Human Relations Education
- DEOC Surveys
- Special Observance Advisors

Who Do We Serve:

- Active Duty Military
- Retirees
- DOD Civilian Employees
- Family Members

Areas We Address:

- Race
- Color
- Sex (including sexual harassment & gender identity)
- Sexual Orientation
- National Origin
- Religion
- Bullying (military only)
- Hazing (military only)

Civilian Only Additional Categories

- Age (Over 40)
- Reprisal (EO Activity)
- Disability (Mental/Physical)
- Genetic Information



**AIR FORCE
EQUAL OPPORTUNITY**

RESPECT INCLUSION CIVILITY DIGNITY

Malmstrom AFB leadership maintains a strict “**zero-tolerance**” policy pertaining to discriminatory behavior. If you feel you are being unlawfully discriminated against, to include sexual harassment, take action. Everyone has the responsibility to address EO concerns. The EO program is a function of Air Force leadership and command. We encourage members to use the chain of command first to resolve issues at the lowest level, however, you can also contact the EO office to set up an appointment. Please note that there are time limits for filing complaints. To file a formal military complaint, contact must be made within 60 calendar days. For DoD Civilians, contact within 45 calendar days. Ref: AFI 36-2710