



341st Missile Wing Equal Opportunity Malmstrom AFB, MT



Mr. Christopher Saylor
Director, Equal Opportunity

Bldg. 770 Rm 22
DSN: 632-4525
Comm: 406-731-4525
Email: 341mw.eo@us.af.mil
or
Air Force Unlawful Discrimination
and
Sexual Harassment Hotline
888-231-4058



SSgt Aaliyah Steffee
NCOIC, Equal Opportunity

Mission: It is the policy of the Air Force to provide equal treatment and employment opportunity by enhancing unit cohesiveness, mission readiness and mission accomplishment.

Unlawful Discrimination is defined as any unlawful employment practice and or action that denies equal opportunity to persons or groups based on the protected categories.

EO Program Objective:

To educate and assist base personnel in making workplace professionalism a top priority, taking proactive steps to prevent, correct, and eradicate unlawful discriminatory behavior(s) and harassment.

Services Provided:

- Informal & Formal Complaint Processing
- Conflict Resolution through Mediation/Facilitation
- Human Relations Education

Who Do We Serve:

- Active Duty Military
- DOD Civilian Employees

Areas We Address:

- Race
- Color
- Sex
- National Origin
- Religion
- Bullying (military only)
- Hazing (military only)

Civilian Only Additional Categories

- Age (Over 40)
- Reprisal (EO Activity)
- Disability (Mental/Physical)
- Genetic Information



Malmstrom AFB leadership maintains a strict “**zero-tolerance**” policy pertaining to discriminatory behavior. If you feel you are being unlawfully discriminated against, to include sexual harassment, take action. Everyone has the responsibility to address EO concerns. The EO program is a function of Air Force leadership and command. We encourage members to use the chain of command first to resolve issues at the lowest level, however, you can also contact the EO office to set up an appointment. Please note that there are time limits for filing complaints. To file a formal military complaint, contact must be made within 90 duty days. For DoD Civilians, contact within 45 calendar days to file an informal complaint. Ref: AFI 36-2710